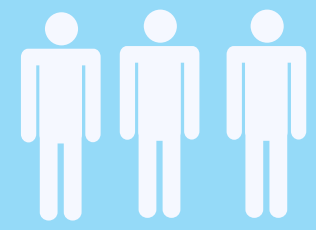


# A CANDIDATE-FIRST APPROACH TO ONBOARDING EMPLOYEES



60%

EMPLOYERS EXPECTING TO SEE  
A HIRING INCREASE IN 2017

89%

COMPANIES CONDUCT EMPLOYMENT  
BACKGROUND CHECKS

A HIGH-QUALITY EXPERIENCE FOR CANDIDATES IS AT THE CORE OF 2017 TRENDS

#1

REDUCING TIME  
TO HIRE



45%

Bringing candidates on  
quickly & efficiently is key.

## WHAT ARE CU MEMBERS EXPERIENCING?

BEST-IN-CLASS TURNAROUND TIMES

COUNTY CRIMINAL SEARCH

23.7 HOURS



STATE SEARCH

25 HOURS



EMPLOYMENT VERIFICATION

54.1 HOURS



[avg. turnaround time]

#2

TECHNOLOGY  
CAPABILITIES



51%

Mobile technology for  
candidates is highly desired.

## WHAT ARE CU MEMBERS SAYING?

“ Access to Sterling Talent Solutions Onboarding Portal allows me to...



Quickly complete forms, review company policy, make  
decision about benefits & watch company videos.



Be up and running on day #1, knowing all of the  
content you need is accessible on your device.

”

35%  
SAVINGS

## CU PROGRAM VS. INDUSTRY BEST

Utilize customizable cloud-based technology, SterlingONE Essentials Plus:



- Background checks & drug screens
- Onboarding solution
- I-9 management



Questions? Contact us today for more information about our Background Checks & Drug Screening program.

SOURCE

<http://info.sterlingtalentsolutions.com/2017BenchmarkingReport-Website>

CORPORATEUNITED  
Achieve More.

